Winn Newman Papers

A Finding Aid to the Collection in the Library of Congress

Prepared by Connie L. Cartledge with the assistance of Paul Colton, Susie Moody, and Sherralyn McCoy
Revised and expanded by Connie L. Cartledge

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Latest revision: 2013 April

Collection Summary

Title: Winn Newman Papers
Span Dates: 1876-1993
Bulk Dates: (bulk 1979-1991)
ID No.: MSS82044
Creator: Newman, Winn, 1924-1994
Extent: 126,500 items ; 430 containers plus 2 oversize and 11 restricted ; 178 linear feet
Language: Collection material in English
Repository: Manuscript Division, Library of Congress, Washington, D.C.
Abstract: Lawyer and union organizer. Correspondence, legal briefs, depositions, orders, motions, exhibits, transcripts, speeches and writings, subject files, biographical material, school and family papers, printed material, and other papers documenting Newman's career as an attorney practicing chiefly in Washington, D.C., and specializing in employment discrimination cases and labor law.

Selected Search Terms

The following terms have been used to index the description of this collection in the Library's online catalog. They are grouped by name of person or organization, by subject or location, and by occupation and listed alphabetically therein.

People
Newman, Winn, 1924-1994.
Thomas, Clarence, 1948-

Organizations
AFSCME.
American Association of Retired Persons.
Americans for Democratic Action.
International Union of Electrical, Radio and Machine Workers.
International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America.
Montgomery County (Md.). Compensation Task Force.
National Committee on Pay Equity.
National Organization for Women.
New York Hotel and Motel Trades Council.
Service Employees International Union.
United States. Supreme Court.

Subjects
Affirmative action programs--United States.
Discrimination in employment--Law and legislation--United States.
Equal pay for equal work--United States.
Job evaluation--Law and legislation--United States.
Labor laws and legislation--Cases--United States.
Minorities--Legal status, laws, etc.--United States.
Pay equity--United States.
Pregnant women--Employment--Law and legislation--United States.
Sex discrimination in employment--United States.
Wages--Maryland.
Wages--United States.
Women's rights--United States.
Women--Legal status, laws, etc.--United States.

Occupations
Lawyers.

Administrative Information

Provenance

The papers of Winn Newman, lawyer and union organizer, were given to the Library of Congress by Newman in 1993. Subsequent additions were given by his wife, Elaine Newman, in 1995 and 1997.

Processing History

The papers of Winn Newman were arranged and described in 1997. Additional material received in 1997 was processed as an addition in 1999.

Additional Guides

A description of the Newman Papers appears in *Library of Congress Acquisitions: Manuscript Division*, 1993, pp. 39-42.

Transfers

Sound recordings and videotapes were transferred to the Library's Motion Picture, Broadcasting, and Recorded Sound Division where they are identified as part of these papers.

Copyright Status

Copyright in the unpublished writings of Winn Newman in these papers and in other collections of papers in the custody of the Library of Congress has been dedicated to the public.

Access and Restrictions

Restrictions apply governing the use, photoduplication, or publication of items in this collection. Consult a reference librarian in the Manuscript Division for information concerning these restrictions.

Preferred Citation

Researchers wishing to cite this collection should include the following information: Container number, Winn Newman Papers, Manuscript Division, Library of Congress, Washington, D.C.

Biographical Note

Date	*Event*
1924, Mar. 8	Born, New York, N.Y., as Irwin Newman
1941-1943	Attended University of Wisconsin, Madison, Wis.
1943-1946	Sergeant, United States Army
1949	J.D., University of Wisconsin, Madison, Wis.
1949-1951	Organizer, International Ladies' Garment Workers Union, San Antonio and Dallas, Tex.
1951-1952	Attorney and industrial relations analyst, Wage Stabilization Board, Washington, D.C.
1952-1954	Attorney, National Labor Relations Board, Washington, D.C.
1954-1961	Assistant general counsel, International Union of Brewery, Flour, Cereal, Soft Drink, and Distillery Workers of America, Cincinnati, Ohio

1961-1965	Associate general counsel, International Union of Electrical, Radio, and Machine Workers, Washington, D.C.
1965-1966	Assistant to the executive director, Equal Employment Opportunity Commission, Washington, D.C.
1966-1968	Associate general counsel, United Steelworkers of America, Pittsburgh, Pa.
1968-1971	General counsel, American Federation of State, County, & Municipal Employees, Washington, D.C.
1971-1981	General counsel, International Union of Electrical, Radio, and Machine Workers, Washington, D.C.
1978-1982	Chair, National Executive Committee, Americans for Democratic Action
1981-1982	General counsel, American Federation of State, County, & Municipal Employees, Washington, D.C.
1982-1994	Founding partner in private legal practice, Newman and Newell, Washington, D.C.
1994, June 24	Died, Washington, D.C.

Scope and Content Note

The papers of Winn I. Newman (1924-1994) span the years 1876-1993, with the bulk of the papers concentrated in the period from 1979 to 1991. The majority of the items document Newman's career as a lawyer who specialized in employment discrimination and labor law focusing principally on wage discrimination based on sex and race. The collection consists of eight series: Chronological File, Legal File, Subject File, Speeches and Writings File, Miscellany, Oversize, Addition, and Restricted File.

The Chronological File, 1990-1992, consists chiefly of outgoing letters from Newman and his staff to lawyers, court clerks, clients, and government officials. The majority of the correspondence pertains to Newman's cases and office administrative matters. Also included are legal documents, a few personal letters, and correspondence with various individuals and organizations opposing the nomination of Clarence Thomas to the United States Supreme Court in 1991. Many of the cases appearing in the Chronological File are further documented in the Legal File.

The Legal File, 1883-1993, constitutes the bulk of the collection, documenting Newman's career specializing in women's and minority rights litigation. The series contains briefs, depositions, orders, motions, exhibits, and transcripts relating to Newman's clients and cases from 1979 through 1992, especially his work as assistant general counsel, general counsel, and attorney in private practice for the American Federation of State, County, and Municipal Employees (AFSCME). Newman's precedent-setting lawsuit for AFSCME, based on Title VII of the Civil Rights Act of 1964, earned national attention and ultimately led to a settlement of several hundred million dollars in increased wages for women employed by the state of Washington. His success with *American Federation of State, County, & Municipal Employees v. Washington* led to other pay equity lawsuits in the late 1970s and 1980s and evoked a national debate on the issue of "comparable worth."

While serving as counsel for the International Union of Electrical, Radio, and Machine Workers (IUE) from 1961 to 1965 and 1971 to 1981, Newman also brought other issues of law to the forefront such as pregnancy discrimination (*General Electric Co. v. Gilbert*), union access to an employer's equal employment opportunity data, and sex and race wage discrimination (Westinghouse cases). Overlap between the IUE and the AFSCME files occurred when Newman left the electrical workers union in 1981 to become general counsel of AFSCME.

The majority of Newman's clients were labor unions, although he also represented individuals and organizations such as the Americans for Democratic Action and the American Association of Retired Persons. He assisted the latter group in preparing a statement of opposition to Thomas's nomination to the Supreme Court. Two of the largest cases in the series, *New York Hotel and Motel Trades Council v. Hotel Association of New York City, Inc.* and *Service Employees' International Union v. County of Los Angeles*, indicate the extensive amount of background material relating to job classification, job evaluation, and salary standards included in the collection, in particular for women and minorities.

The Subject File, 1938-1992, further illustrates Newman's interest in wage discrimination and civil rights. The series chronicles his connection with organizations and committees such as the Americans for Democratic Action, Montgomery County Council Compensation Task Force, National Committee on Pay Equity, and the National Organization for Women. Other subjects prominently featured in the file are comparable worth, job evaluation, wage discrimination, and pay equity. Pay equity files contain extensive documentation about the activities of various states in regard to compensation issues.

The Speeches and Writings File, 1950-1992, consists chiefly of Newman's speeches and articles and his research material for speeches. A separate file contains notes for Newman's memoirs.

The Miscellany series, 1938-1992, includes personal correspondence, biographical information, family papers, school papers, and printed matter. Much of the personal correspondence relates to inquiries about employment early in Newman's career. The family papers includes a brief undated biography of Newman by his sister.

The Addition series, 1974-1993, complements Newman's papers received in previous installments. The bulk of the addition pertains principally to legal cases, particularly Newman's work with the International Union of Electrical, Radio, and Machine Workers and the United Automobile Workers.

Organization of the Papers

The collection is arranged in eight series:

- Chronological File, 1990-1992
- Legal File, 1876-1993
- Subject File, 1938-1992
- Speeches and Writings File, 1950-1992
- Miscellany, 1938-1992
- Addition, 1974-1993 [Closed]
- Oversize, 1960-1985
- Restricted File, 1938-1992

Description of Series

Container	*Series*
BOX 1-11	**Chronological File, 1990-1992** Primarily outgoing correspondence and memoranda with attachments. Also included are motions, statements, and other legal papers pertaining to Newman's law practice. Arranged chronologically.
BOX 12-380	**Legal File, 1876-1993** Correspondence, memoranda, orders, opinions, briefs, writs, motions, petitions, exhibits, depositions, transcripts, reports, surveys, payroll records, notes, interviews, charts, contracts, press releases, statements, writings, photographs, lists, newspaper clippings, printed matter, and background information relating to Newman's professional activities and interests. Arranged alphabetically by case name, client name, or subject, with the majority of the files further arranged by type of material. Restricted folders, designated by asterisks, have been moved to a Restricted File series.
BOX 380-402	**Subject File, 1938-1992** Correspondence, memoranda, reports, interviews, statements and testimony, background material, newspaper clippings, and printed matter. Arranged alphabetically by name of person or organization, topic, or type of material.
BOX 402-420	**Speeches and Writings File, 1950-1992** Correspondence, speeches, articles, letters to editors, book drafts, notes, printed matter, and research material. Arranged alphabetically by topic or type of material and therein chronologically.
BOX 420-422	**Miscellany, 1938-1992** Correspondence, memoranda, family papers, biographical material, financial reports, school papers, newspaper clippings, and printed matter. Arranged alphabetically by topic or type of material and therein chronologically. Restricted folders, designated by asterisks, have been moved to a Restricted File series.
BOX 423-430	**Addition, 1974-1993** Correspondence, memoranda, briefs, orders, writs, motions, miscellaneous legal material, reports, newspaper clippings, and printed matter. Arranged by type of material and therein alphabetically according to the arrangement of the main portion of the papers.
BOX R 1-R 11	**Restricted File, 1938-1992** Correspondence, memoranda, legal papers, family papers, reports, notes, payroll records, lists, background information, school papers, newspaper clippings, and printed matter. Organized and described according to the series, containers, and folders from which the items were removed.
BOX OV 1-OV 2	**Oversize, 1960-1985** Oversize material consisting of exhibits and lists. Organized and described according to the series, boxes, and folders from which the items were removed.

Container List

Container	*Contents*
BOX 1-11	**Chronological File, 1990-1992**
	Primarily outgoing correspondence and memoranda with attachments. Also included are motions, statements, and other legal papers pertaining to Newman's law practice.
	Arranged chronologically.
BOX 1	1990
	Jan.-Feb.
	(8 folders)
BOX 2	Mar.-Apr.
	(7 folders)
BOX 3	May-July
	(7 folders)
BOX 4	Aug.-Sept.
	(9 folders)
BOX 5	Oct.-Nov.
	(7 folders)
BOX 6	Dec.
	(2 folders)
	1991
	Jan.
	(3 folders)
	Feb.
	1-25
	(3 folders)
BOX 7	26-27
	(2 folders)
	Mar.-Apr.
	(5 folders)
	May
	1-5
BOX 8	6-31
	(4 folders)
	June
	(3 folders)
BOX 9	July-Oct.
	(8 folders)
BOX 10	Nov.-Dec.
	(3 folders)
	1992
	Jan.-Mar.
	(6 folders)

Container	*Contents*
BOX 11	Apr.-Dec.
	(10 folders)
BOX 12-380	**Legal File, 1876-1993**
	Correspondence, memoranda, orders, opinions, briefs, writs, motions, petitions, exhibits, depositions, transcripts, reports, surveys, payroll records, notes, interviews, charts, contracts, press releases, statements, writings, photographs, lists, newspaper clippings, printed matter, and background information relating to Newman's professional activities and interests.
	Arranged alphabetically by case name, client name, or subject, with the majority of the files further arranged by type of material. Restricted folders, designated by asterisks, have been moved to a Restricted File series.
BOX 12	American Association of Retired Persons
	Age Discrimination in Employment Act, 1989-1990
	(3 folders)
	Thomas, Clarence, opposition to nomination as Supreme Court justice
	Clippings, 1991
	June-Sept.
	(4 folders)
BOX 13	Oct.
	General, 1984-1991, undated
	(2 folders)
	Speeches by Thomas
	1982
	(2 folders)
	1983
	Feb.-Apr.
BOX 14	May-Nov.
	(2 folders)
	1984
	(2 folders)
	Statement against Thomas, drafts, 1991, undated
	(3 folders)
BOX 15	*American Broadcasting Co., women, 1984, undated
	American Federation of State, County, & Municipal Employees
	*Attorney mailing, 1981
	*Billing, 1981-1988, undated
	*Chicago, Ill., 1983-1984
	Chronological file, 1981
	*Feb.-July
	(5 folders)
BOX 16	Aug.-Oct.
	(6 folders)
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	1-6
BOX 17	9-30
	(2 folders)

Container	*Contents*
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	Clerical workers, 1979-1984
	Connecticut leaflets, undated
	Executive Enterprises, Inc., 1981
BOX 18	*General, 1960, 1974-1985, undated
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	*General, 1981-1982
	*Special session, 1981
	Kirschner, Richard
	Correspondence
	*1982
BOX 19	1983-1985
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	Notes, 1982-1984, undated
	Legal newsletters, 1982
	Library of Congress, 1979-1984
	Litigation status reports, 1984-1985
	Lucy, William, 1981-1984
	McEntee, Gerald W., 1981-1984, undated
	Pay equity resolutions, 1981, undated
	Public union labor law, 1981-1982, undated
BOX 20	San Jose, Calif., employees' strike, 1981, undated
	"Utilizing Employment Laws as Effective Organizing Tools," 1982
	(2 folders)
	Wurf, Jerry, 1981
	(2 folders)
	American Fed'n of State, County, & Mun. Employees v. Chappelle *See Containers 228-272, Scotti v. City of New York*
	American Fed'n of State, County, & Mun. Employees v. County of Nassau
	Background material, 1980-1985
	*Correspondence
	*1983-1984
	(4 folders)
BOX 21	*1985
	(2 folders)
	Decisions, 1985, 1992
	General case material, 1980
	(3 folders)
	Pleadings, 1984-1985
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	Nos. 1-8
BOX 22	Nos. 9-48
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	Press, 1984-1992, undated
	*Termination documents, 1985

Container	*Contents*
BOX 23	American Fed'n of State, County, & Mun. Employees v. Washington
	*Addresses and lists, 1984, undated
	Background information
	American Federation of State, County, & Municipal Employees, 1982-1983
	Bazemore v. Friday, 1983-1986
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	Employee Retirement Income Security Act, 1984
	General
	1972-1981
	(2 folders)
BOX 24	1982-1985, undated
	(5 folders)
	Miscellaneous cases, 1979-1985
	(2 folders)
BOX 25	Norman D. Willis & Associates, studies, 1973-1982, undated
	(9 folders)
BOX 26	Northwest Airlines v. Transport Workers Union, 1980
	Briefs
	1984
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	(3 folders)
	Nov.
	2-16
	(3 folders)
BOX 27	19-30
	Dec.
	(2 folders)
	1985
	*Correspondence, 1982-1986, undated
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	Document analysis, 1953-1984, undated
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	Excerpts of record
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	(5 folders)
BOX 29	Vols. IIIA-IIIB
	(6 folders)
	Supplemental volumes, 1957-1958, 1970-1984, undated
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BOX 30	Vol. II
	(5 folders)

Container	*Contents*
	Vol. III
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BOX 31	(2 folders)
	Vol. IV
	(4 folders)
	Vol. V
	(2 folders)
BOX 32	(2 folders)
	Vols. VI-VIII
	(6 folders)
BOX 33	Exhibits
	Defendant, 1960-1963, 1973-1983, undated
	A-X
	(7 folders)
	AA-HH
	(3 folders)
BOX 34	JJ-ZZ
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	(11 folders)
	AAAA-FFFF
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	Joint, 1974-1983
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	(12 folders)
BOX 36	J9A-J18
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	(13 folders)
BOX 38	Nos. 29B-35A
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BOX 39	Nos. 35B-42
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BOX 40	Nos. 43-44E
	(11 folders)
BOX 41	Nos. 45A-53
	(11 folders)
BOX 42	Nos. 54-72
	(11 folders)
	No. 73
	(2 folders)
BOX 43	(6 folders)

Container	*Contents*
	Nos. 74-80
	(3 folders)
BOX 44	Nos. 81-94A
	(7 folders)
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	(3 folders)
BOX 45	(1 folder)
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	(10 folders)
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	(1 folder)
BOX 46	(5 folders)
	Nos. 131A-132
	(3 folders)
BOX 47	Nos. 133-152
	(10 folders)
BOX 48	Nos. 153B-159B
	(9 folders)
BOX 49	Nos. 160A-174
	(14 folders)
BOX 50	Nos. 175-190
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	General case material, 1982-1986, undated
	(5 folders)
BOX 51	Marshall, Fredrick R., testimony, 1983
	Memoranda, 1982-1985, undated
	(2 folders)
	Oral argument, 1984, undated
	(2 folders)
	Outline of main issues, undated
	(2 folders)
BOX 52	Pleadings, 1982-1987
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BOX 53	Nos. 31-87
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	(8 folders)
BOX 56	Nos. 217-279
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BOX 57	Nos. 280-323
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BOX 58	Press, 1981-1990, undated
	(4 folders)

Container	*Contents*
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	(3 folders)
	Settlement, 1984-1986, undated
	Special master documents, 1983-1984
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	Campaign committee, 1986-1992, undated
BOX 63	Coalition of Labor Union Women (CLUW)
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	Supreme Court cases, 1989
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BOX 64	Cases
	Americans for Democratic Action v. Cosmos Club
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	New York State Club Ass'n v. City of New York
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	Articles, 1971, 1981-1986
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	Budget documents, 1981-1982
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	California State Employees Association, 1982-1986
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	California State University, Los Angeles, Calif., 1984-1986, undated
	Chronological document file, 1930-1957, 1973-1980, 1986-1988, undated
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BOX 70	Statistical analysis, 1977-1987, undated
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	Employee advancement, "bridge" jobs, 1968, 1976-1986, undated
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	Federal classification system of jobs, history, 1883-1884, 1894, 1901, 1923, 1930, 1941, 1949-1964, 1975, 1986-1987, undated
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BOX 71	General, 1970-1989, undated
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BOX 72	Evaluation
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	Personnel Management Policy and Procedures Manual, 1985
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	Salary
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	Allamano, Bernard, 1985
BOX 83	Crain, Bruce
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	Hubbard, Patricia A., 1985
	Jeffrey, Robert
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	Scott, Marie, 1985
	Shaw, Karen Louise, 1985
BOX 85	Shellenbarger, Carol, 1986
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	Plaintiffs' rule 56(f)
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	Declarations of support, 1986
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	(2 folders)
BOX 89	Dayley, Melvin K.
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	(3 folders)
BOX 90	(1 folder)
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	(7 folders)
BOX 91	Nos. 22-58
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BOX 92	Nos. 59-107
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BOX 93	Nos. 108-112
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BOX 94	Nos. 113-156
	(8 folders)
BOX 95	Nos. 157-182
	(9 folders)
BOX 96	Nos. 183-219
	(8 folders)
BOX 97	No. 220
	(5 folders)
	No. 221
	(3 folders)

Container	*Contents*
BOX 98	(2 folders)
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	(7 folders)
BOX 99	Nos. 248-255
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	(2 folders)
BOX 100	(2 folders)
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BOX 101	Nos. 266-307
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BOX 102	Nos. 308-331
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BOX 103	Nos. 332-340
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	San Jose, Calif., undated
	Wisconsin, 1983-1986
	Disparate impact, 1973, 1983-1988
	(2 folders)
	General, 1977-1983, undated
	Hay Associates
	Cases, 1987, undated
BOX 106	Documents, 1972-1988, undated
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	(2 folders)
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Container	*Contents*
	Job class evaluation records, undated
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BOX 225	Nos. 73-128
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BOX 227	Nos. 169-173
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BOX 285	1959-1963
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BOX 292	1969-1971
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BOX 294	1976-1978
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BOX 326	Nos. 016985-017902
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BOX 327	Nos. 017903-018844
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BOX 328	Nos. 018845-018958
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BOX 329	Nos. 012408-013326
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BOX 333	Nos. 015935-016166
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BOX 381	National Academy of Arbitrators, 1983-1985
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	General, 1967, 1977-1990, undated
	(2 folders)
	International Union of Electrical, Radio, and Machine Workers, Title VII program, 1985
	Israel, labor lawyers delegation, 1976, undated
	Job
	Analysis, questionnaires, undated
	Descriptions, Northwest Airlines, 1973
	Evaluation
	Articles, 1944-1947, 1960, 1978-1980, undated
	Course outlines, 1974-1975
BOX 384	Equal Employment Opportunity Commission, reports, 1979
	(3 folders)
	General, 1967, 1985, undated
	Manuals, 1949-1954, 1962-1974, undated
	(3 folders)
BOX 385	Materials, Wisconsin, 1952, undated
	Plans
	A. T. Kearney, Inc., undated
	Citations on weaknesses, undated
	Dow Chemical Co., 1952
	General, 1978
	Glass Container Manufacturers Institute, undated
	Hayes-Albion Corp., undated
	Iowa, 1983
	Job Analysis Numerous Use System (JANUS), 1987
	Johns-Manville Products, 1954
	Merckol system, undated
	Michigan Bell Telephone Co., 1977-1983
	National Electrical Manufacturers Association, 1946
	Owens-Illinois, undated
	Paul Edwards Associates, 1974
	River Raisin Paper Co., 1958, undated
	Westinghouse Electrical Corp., 1938-1939
BOX 386	Sex discrimination, 1978, undated
	Union participation, undated
	White collar jobs, 1958
	Segregation, 1982
	Lexis printouts of Newman's cases, 1974-1981
	Miscellany, 1977-1992, undated
	(4 folders)
	Montgomery County Council Compensation Task Force
	Background information
	Computer printouts, 1983
	(2 folders)
BOX 387	General
	1971-1983
	(8 folders)

Container	*Contents*
	1984-1985
	(8 folders)
BOX 389	Undated
	Quantitative evaluation system, data and studies, 1980-1984
	(2 folders)
	Correspondence, 1983-1985, undated
	(2 folders)
	General, 1983-1985, undated
	Press, 1984-1989, undated
	Proceedings, 1984
	(2 folders)
	Reports
	Discrimination Analysis Committee, 1985
	Employment patterns and pay of employees, 1984
BOX 390	Final task force report
	Drafts, 1985
	Printed copy, 1985
	(6 folders)
	Interim, 1985
BOX 391	Supplemental minority report
	Background information, 1972, 1980-1985
	General, 1983-1985, undated
	NAACP, lifetime membership, 1988
	National Committee on Pay Equity, 1980-1992
	(2 folders)
	National Organization for Women, 1980-1988, undated
	(2 folders)
	National Postal Mail Handlers, 1984-1992
	Pay equity
	Canada, undated
	Clippings
	1983
	(2 folders)
BOX 392	1984-1990, undated
	(8 folders)
BOX 393	Congressional
	Hearings, 1982, undated
	(5 folders)
	Legislation, 1983-1985, undated
	General, 1980-1986, undated
	(2 folders)
BOX 394	State file
	Agency and court decisions, various states, 1985
	Arkansas, 1982-1983
	California
	Contra Costa County, 1975-1985
	(2 folders)

Container	*Contents*
	General, 1982-1989, undated
	(2 folders)
	Connecticut, 1980-1985
	(2 folders)
	District of Columbia, 1984-1985
BOX 395	Florida, 1984, undated
	General, 1983-1985
	Hawaii, 1984-1985
	Illinois, 1980-1984, undated
	(4 folders)
	Iowa
	General
	1982-1984
	Undated
	(1 folder)
BOX 396	(1 folder)
	Hayes, Robert H., study, 1973-1974, 1983
	Kansas and Kentucky, 1983-1984
	Legislation, 1984-1986
	Maine and Maryland, 1983
	Michigan, 1987-1991, undated
	Minnesota, 1982-1983, undated
	Montana, 1983
	Nebraska, 1983-1985, undated
	New Jersey
	1981
BOX 397	1982-1984, undated
	(4 folders)
	New York, 1979, 1985
	North Carolina, 1984-1985
	Ohio and Oregon, 1983-1984
	Pennsylvania, 1983-1984
	Texas, 1983
	Washington, 1984-1992
	Perot, H. Ross, 1992
	Politics
	General, 1957-1991, undated
	Labor Lawyers for McGovern-Shriver, 1972
BOX 398	Press
	General, 1983-1986
	Interviews, 1980-1985, undated
	(3 folders)
	Sex discrimination gags, 1974-1979, undated
	Staff, 1975, 1985-1992
	Title VII, 1974, 1980-1985
	United States Commission on Civil Rights
	Affirmative Action

Container	*Contents*
	General, 1978-1982, undated
	Testimony by Newman, 1981
	Comparable worth
	General, 1983-1984, undated
	(2 folders)
BOX 399	Ruling, 1985
	(2 folders)
	Testimony by
	Newman, 1984
	(2 folders)
	Others, 1984
	(4 folders)
BOX 400	Wage discrimination
	General, 1964, 1979-1989, undated
	(2 folders)
	Pilot study, 1980-1983
	Wages, 1980-1984, undated
	Walsh, Jackie, 1980
	Women
	General
	1973-1982
	(3 folders)
BOX 401	1984-1988, undated
	(3 folders)
	International data, 1981-1990, undated
	(3 folders)
	Women and unions
	1978-1979
BOX 402	1980-1986, undated
	(3 folders)
BOX 402-420	**Speeches and Writings File, 1950-1992**
	Correspondence, speeches, articles, letters to editors, book drafts, notes, printed matter, and research material.
	Arranged alphabetically by topic or type of material and therein chronologically.
BOX 402	Speech file
	Correspondence, 1974-1988, undated
	Lists, 1975-1985
	Notes
	1986-1991
	Undated
	(2 folders)
BOX 403	(5 folders)
BOX 404	(3 folders)
	Outlines, 1982-1985, undated
	(2 folders)
BOX 405	Props, 1976-1980, undated

Container	*Contents*
	Research material
	Civil rights, 1979-1985, undated
	Comparable worth, 1979-1989, undated
	(5 folders)
	Equal employment opportunity, 1978-1990, undated
BOX 406	Miscellany, 1950, 1979-1990, undated
	(2 folders)
	National Commission on Pay Equity, 1984-1992, undated
	Pay Equity
	Canada, 1982-1989, undated
	General, 1974, 1980-1991, undated
	(3 folders)
	Schlafly, Phyllis, 1983-1985, undated
	Settlements, 1985-1991, undated
BOX 407	Sex discrimination, 1964-1966, 1973, 1981-1992, undated
	(2 folders)
	Sexual harassment, 1990-1991
	Unions, 1984-1990, undated
	Wage controls, 1971-1973, undated
	(3 folders)
	Williams, Walter E., 1983-1985, undated
	Women
	General, 1980-1991, undated
	(2 folders)
BOX 408	International data, 1985-1992, undated
	Scheduling file, 1980-1988, undated
	Texts and related material
	1970-1974
	(4 folders)
	1975
	Feb.-June
	(5 folders)
BOX 409	Nov.
	1976-1980
	(7 folders)
	1981
	Jan.-Feb.
	(2 folders)
BOX 410	Mar.-Dec.
	(10 folders)
BOX 411	1982
	Feb.-Sept.
	(11 folders)
BOX 412	Oct.-Dec.
	(4 folders)
	1983
	(7 folders)

Container	*Contents*
	1984
	Jan.
	(2 folders)
BOX 413	Feb.-May
	(11 folders)
BOX 414	June-Dec.
	(13 folders)
BOX 415	1985
	(14 folders)
BOX 416	1986-1989
	(11 folders)
BOX 417	1990-1992
	(6 folders)
	Undated
	(2 folders)
BOX 418	(1 folder)
	Unidentified
	Writings file
	Articles
	1975-1985
	(6 folders)
BOX 419	1986-1989, undated
	(2 folders)
	Letters to editors, 1983-1988, undated
	Miscellany, undated
	Notes
	General, 1982, undated
	Memoirs, undated
	Unidentified
	International Union of Electrical, Radio, and Machine Workers book draft, undated
	(3 folders)
BOX 420	Untitled book draft, undated
	(2 folders)
BOX 420-422	**Miscellany, 1938-1992**
	Correspondence, memoranda, family papers, biographical material, financial reports, school papers, newspaper clippings, and printed matter.
	Arranged alphabetically by topic or type of material and therein chronologically. Restricted folders, designated by asterisks, have been moved to a Restricted File series.
BOX 420	Biographical file, 1964-1991, undated
	(4 folders)
	Clippings about Newman, 1973-1992, undated
	(4 folders)
BOX 421	Equal Employment Opportunity Commission, assistant to executive director, 1964-1966, undated
	*Family papers, 1940, 1946-1982, undated
	(3 folders)

Container	*Contents*
	*Law firm
	*Financial reports, 1991-1992
	(4 folders)
	*Partnership agreement, 1985
BOX 422	Miscellaneous items, 1946-1977, undated
	National Labor Relations Board, 1951-1955
	Ohio Civil Rights Commission, 1959
	*Personal correspondence, 1949-1992, undated
	(5 folders)
	*School papers, 1938-1947, undated
BOX 423-430	**Addition, 1974-1993**
	Correspondence, memoranda, briefs, orders, writs, motions, miscellaneous legal material, reports, newspaper clippings, and printed matter.
	Arranged by type of material and therein alphabetically according to the arrangement of the main portion of the papers.
BOX 423	Legal file
	Amalgamated Clothing and Textile Workers Union
	Hanes Corp., 1977-1984, undated
	(3 folders)
	Youngdahl, James E., 1985
	American Federation of State, County, & Municipal Employees
	General, 1980-1989
	Portland, Oreg., wage study, 1983
	American Fed'n of State, County, & Mun. Employees v. Washington Press, 1981-1987
	American Fed'n of State, County, & Mun. Employees v. Wisconsin, 1982-1984, undated
	(3 folders)
	Banffy, Francis G.
	1976-1983
	(2 folders)
	1984
	Feb.-Apr.
BOX 424	May-Dec.
	(2 folders)
	1985, undated
	(2 folders)
	International Union of Electrical, Radio, and Machine Workers
	General Electric Co.
	Smouse v. General Elec. Co., 1979-1984
	(2 folders)
	Westinghouse Electrical Corp. cases
	Correspondence
	1976-1982
	(4 folders)
BOX 425	1983-1984
	(3 folders)
	General case material

Container	*Contents*
	1976-1980
	(7 folders)
BOX 426	1981-1983
	(5 folders)
	Sobol, Barbara, 1984-1985
	United Auto. Workers v. Michigan
	Index
	Pleadings, 1985-1986
	Nos. 1-27
	(3 folders)
BOX 427	Nos. 28-32, 59-65
	(8 folders)
BOX 428	Nos. 66-74
	(4 folders)
	Subject file
	Affirmative action, 1981-1987
	Americans for Democratic Action, 1981-1988
	Comparable worth
	General, 1981-1984
	Printed matter, 1982-1986
	Comparable Worth Project, 1982
	Equal Employment Opportunity Commission, 1988
	Miscellany, 1974, 1984-1990, undated
BOX 429	NAACP, 1991
	NAACP Legal Defense and Educational Fund, 1985-1992
	Pay Equity
	General, 1980-1993, undated
	Markets in hierarchies, 1988
	Personal file, 1984-1990
	Sexual harassment, 1981-1986, undated
	Wage
	Discrimination, 1980-1989, undated
	Rates, 1988
	Weyand, Ruth, photographs, 1977
	Women, 1986-1990, undated
BOX 430	Speeches and writings file
	Speech file
	Notes, 1982-1988, undated
	(4 folders)
	Outlines, undated
	Research material
	Civil rights, 1992, undated
	Miscellaneous, 1974, 1985-1986
	Pay equity, 1983-1989, undated
	(3 folders)
	Texts and related material, 1982-1986
	(3 folders)

Container	*Contents*
	Writings file
	Articles, 1987
BOX R 1-R 11	**Restricted File, 1938-1992**
	Correspondence, memoranda, legal papers, family papers, reports, notes, payroll records, lists, background information, school papers, newspaper clippings, and printed matter.
	Organized and described according to the series, containers, and folders from which the items were removed.
BOX R 1	Legal file
	American Broadcasting Co., women, 1984, undated (Container 15)
	American Federation of State, County, & Municipal Employees
	Attorney mailing, 1981 (Container 15)
	Billing, 1981-1988, undated (Container 15)
	Chicago, Ill., 1983-1984 (Container 15)
	Chronological file, 1981
	Feb.-July (Container 15)
	(5 folders)
BOX R 2	General, 1960, 1974-1985, undated (Container 18)
	(7 folders)
	International Executive Board
	General, 1981-1982 (Container 18)
	Special session, 1981 (Container 18)
	Kirschner, Richard
	Correspondence
	1982 (Container 18)
BOX R 3	American Fed'n of State, County, & Mun. Employees v. County of Nassau
	Correspondence
	1983-1984 (Container 20)
	(4 folders)
	1985 (Container 21)
	(2 folders)
	Termination documents, 1985 (Container 22)
	American Fed'n of State, County, & Mun. Employees v. Washington
	Addresses and lists, 1984, undated (Container 23)
	Correspondence, 1982-1986, undated (Container 27)
	(3 folders)
	International Union of Electrical, Radio, and Machine Workers
	Bilik, Al, 1977-1979 (Container 119)
BOX R 4	Pensions, 1974-1982, undated (Container 126)
	(2 folders)
	Lake, Sharon Ann, 1984-1987 (Container 128)
	Melemed, Brina, 1984-1987, undated (Container 128)
	New York Hotel & Motel Trades Council v. Hotel Ass'n of New York City, Inc.
	Background information
	Payroll records
	Banquet House and New York Helmsley Hotel, 1982-1988 (Container 148)

Container	*Contents*
	Park Lane Hotel
	Lists
	1983 (Container 148)
	(4 folders)
BOX R 5	1984
	Mar. (Container 148)
	June-Dec. (Container 149)
	(3 folders)
	1985 (Container 149)
	(4 folders)
	Summary sheets, 1984 (Container 149)
BOX R 6	Waldorf-Astoria Hotel, 1983-1984 (Container 150)
	(4 folders)
	Bills, 1989 (Container 152)
	Pitta, Vito, libel case
	Background information, 1954-1983, undated (Container 189)
	Correspondence, 1986 (Container 189)
	Documents, 1981-1986, undated (Container 189)
	Notes and memoranda, 1986, undated (Container 189)
	Rauh v. Coyne, 1981, 1989-1990, undated (Container 201)
BOX R 7	Weissman v. Albert Einstein College of Medicine
	Background information
	Constructive discharge, 1975, 1983-1986 (Container 376)
	Documents
	Falsified, 1983-1984, undated (Container 376)
	Mitigation, 1988-1990 (Container 376)
	General
	1972, 1985-1989 (Container 376)
	(4 folders)
	Undated (Container 377)
	Patent Office search, 1977-1987, undated (Container 377)
	Scope of charge, 1981-1989, undated (Container 377)
	Weissman, Heidi S.
	Biographical material, 1983, undated (Container 377)
	Medical condition, 1989, undated (Container 377)
	Memoranda, 1987-1989 (Container 377)
	Withdrawal of counsel, 1989, undated (Container 377)
	Wrongful discharge, 1988-1989, undated (Container 377)
	Correspondence
	1987-1988 (Container 377)
BOX R 8	1989
	Jan.-Aug. (Container 377)
	(4 folders)
	Sept.-Dec. (Container 378)
	(4 folders)
	1990, undated (Container 378)

Container	*Contents*
BOX R 9	General case material, 1987-1989, undated (Container 378)
	(3 folders)
	Kaplan, Rita, 1985-1989, undated (Container 378)
	(2 folders)
	Notes, 1987-1990, undated (Container 379)
	(2 folders)
	Press, 1988-1989, undated (Container 379)
	Racketeer Influenced and Corrupt Organizations Act (RICO), statement, 1989, undated (Container 379)
BOX R 10	Settlement
	1988-1990 (Container 379)
	(4 folders)
	Undated (Container 380)
	Miscellany
	Family papers, 1940, 1946-1982, undated (Container 421)
	(3 folders)
	Law firm
	Financial reports
	1991 (Container 421)
BOX R 11	1992 (Container 421)
	(3 folders)
	Partnership agreement, 1985 (Container 421)
	Personal correspondence, 1949-1992, undated (Container 422)
	(5 folders)
	School papers, 1938-1947, undated (Container 422)
BOX OV 1-OV 2	**Oversize, 1960-1985**
	Oversize material consisting of exhibits and lists.
	Organized and described according to the series, boxes, and folders from which the items were removed.
BOX OV 1	Legal File
	Fairfax County, Va., librarians
	Exhibits, 1960-1973 (Container 116)
BOX OV 2	New York Hotel & Motel Trades Council v. Hotel Ass'n of New York City, Inc.
	Background information
	Lists
	Crafts, 1985 (Container 144)

Appendix: Legal Abbreviations

Legal term	Abbreviation
Administrat [ive, ion]	Admin.
Administrat [or, rix]	Adm'[r,x]
Agriculture	Agric.
America [n]	Am.
Associate	Assoc.
Association	Ass'n
Atlantic	Atl.
Authority	Auth.
Automobile	Auto.
Avenue	Ave.
Board	Bd.
Brotherhood	Bhd.
Brothers	Bros.
Building	Bldg.
Central	Cent.
Chemical	Chem.
Commission	Comm'n
Commissioner	Comm'r
Committee	Comm.
Company	Co.
Consolidated	Consol.
Construction	Constr.
Cooperative	Coop.
Corporation	Corp.
Department	Dep't
Development	Dev.
Distribut [or, ing]	Distrib.
District	Dist.
Division	Div.
East [ern]	E.
Education [al]	Educ.
Electric [al, ity]	Elec.
Electronic	Elec.
Engineer	Eng'r
Engineering	Eng'g
Enterprise	Enter.
Environment	Env't
Environmental	Envtl.
Equipment	Equip.
Exchange	Exch.
Execut [or, rix]	Ex'[r,x]
Federal	Fed.
Federation	Fed'n
Financ [e, ial, ing]	Fin.
Foundation	Found.
General	Gen.
Government	Gov't

Legal term	Abbreviation
Guaranty	Guar.
Hospital	Hosp.
Housing	Hous.
Incorporate	Inc.
Indemnity	Indem.
Independent	Indep.
Industr [y, ies, ial]	Indus.
Institut [e, ion]	Inst.
Insurance	Ins.
International	Int'l
Investment	Inv.
Liability	Liab.
Limited	Ltd.
Litigation	Litig.
Machine [ry]	Mach.
Manufacturer	Mfr.
Manufacturing	Mfg.
Market	Mkt.
Marketing	Mktg.
Metropolitan	Metro.
Municipal	Mun.
Mutual	Mut.
National	Nat'l
North [ern]	N.
Organiz [ation, ing]	Org.
Pacific	Pac.
Product [ion]	Prod.
Public	Pub.
Railroad	R.R.
Railway	Ry.
Refining	Ref.
Road	Rd.
Savings	Sav.
Securit [y, ies]	Sec.
Service	Serv.
Society	Soc'y
South [ern]	S.
Steamship [s]	S.S.
Street	St.
Surety	Sur.
System [s]	Sys.
Tele [phone, graph]	Tel.
Transport [ation]	Transp.
University	Univ.
Utility	Util.
West [ern]	W.